

IN THE UNITED STATES DISTRICT COURT  
FOR THE MIDDLE DISTRICT OF TENNESSEE  
NASHVILLE DIVISION

MICHAEL PARKS,

Plaintiff,

v.

JANUARY ENVIRONMENTAL SERVICES, INC.  
and JANUARY TRANSPORT, INC.

Defendants.

Civil Action No. 3:10-0394

Judge Nixon  
Magistrate Judge Knowles

JURY DEMAND

ORDER OF COMPROMISE AND SETTLEMENT

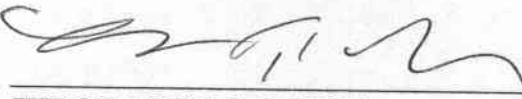
As evidenced by the signature of their counsel below, all claims between the Plaintiff and the Defendants have hereby been compromised and settled.

It is therefore **ORDERED, ADJUDGED and DECREED** that this matter be dismissed with prejudice as to the Defendants.

It is further **ORDERED, ADJUDGED and DECREED** that each party shall bear their own discretionary costs.

IT IS SO ORDERED.

ENTERED this 14<sup>th</sup> day of April, 2011.



JUDGE JOHN T. NIXON